EDUCATIONAL SERVICE CENTER OF MEDINA COUNTY Regular Meeting of August 23, 2021 124 West Washington Street, Medina, Ohio

CALL TO ORDER

President Weglewski called the meeting to order at 5:37 p.m.

ROLL CALL

The following members were present for the roll call: Dr. Clarke, Mr. Kollar and Mrs. Weglewski.

21-08-123 Motion by Dr. Clarke and seconded by Mr. Kollar to approve the minutes of the July 26, 2021 regular board meeting as presented.

VOTE: Dr. Clarke, yes; Mr. Kollar, yes; Mrs. Weglewski, yes.

RECOGNITION OF VISTORS

Barbie Ferrell, Lori Hogue, Rachel Krauss

PUBLIC PARTICIPATION

All meetings of the Board will be open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation will be permitted at each meeting. Each person addressing the Board will give his/her name and address. If several people wish to speak, each person will be allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

STAFF PRESENTATION - NURSING SERVICES

Mr. Ravanelli joined the Board Meeting at 6:00 p.m.

TREASURER'S REPORT - Treasurer Hatmaker

- A. Fund Statement July 2021
- B. Reconciliation July 2021
- C. Investment Review -July 2021
- D. List of Bills Paid July 2021
- E. Fund Transfers or Adjustments
- F. Next Governing Board Meeting -September 27, 2021, at 5:30 p.m.

SUPERINTENDENT'S REPORT

- A. Meetings Attended
- B. COVID-19 Policy
- C. RISE Update
- D. Virtual Academy Update
- E. SITE Update

BOARD MEMBERS' REPORTS

- A. Legislative Liaison None
- B. Student Achievement Liaison None
- C. Policy Committee Mrs. Weglewski discussed the policy items to be approved on the agenda.
- D. Business Advisory Council Dr. Clarke informed that there are no meetings scheduled for August and September.

21-08-124 Motion by Mr. Kollar and seconded by Mrs. Weglewski to approve the following policies: (Attachment A)

AC - Nondiscrimination

AC-R - Discrimination Complaint Procedure

DH - Bonded Employees and Officers

GCBD-R - Certified Leaves and Absences

GDBD-R - Classified Leaves and Absences

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes.

PERSONNEL AGENDA

Motion by Mr. Kollar and seconded by Dr. Clarke to approve resolution numbers 21-08-125, 21-08-126, 21-08-127, 21-08-128, 21-08-129, and 21-08-130.

CONTINUING OLD BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

21-08-125 Adoption of the substitute list addendum for the 2021-2022 school year. (Attachment B)

NEW BUSINESS AND SUPERINTENDENT'S RECOMMENDATIONS

21-08-126 Approve the following supplemental contracts, effective June 1, 2021 – June 30, 2022:

Custodial Services

1. Michaela Kovach, Special Projects Custodian, from 35 hours to 45 hours, at a pay rate of \$13.00 per hour.

Special Needs Initiatives

- 1. Jessica Hunkler, Crisis Prevention Training as-needed at a pay rate of \$36.50 per hour.
- 2. Ashley Krovich, Crisis Prevention Training, as-needed at a pay rate of \$35.00 per hour.

21-08-127 Employ the following classified staff members for the 2021-2022 school year:

- 1. Natalie Boothe, Substitute Paraprofessional, at a pay rate of \$11.00 per hour, effective August 17, 2021.
- 2. Michael Borowiak, System Manager, estimated 2,080 hours, (estimated 260 days, 8 hours per day), at a pay rate of \$28.85 per hour, effective August 16, 2021.
- Susan Cossel, Courier, estimated 1,083.5 hours, (estimated 197 days, up to 5.5 hours per day), at a pay rate of \$12.00 per hour, effective August 18, 2021.
- 4. Melissa Cottage, LPN, estimated 1380 hours (estimated 184 days, 7.5 hours per day), at a pay rate of \$15.30 per hour, effective August 5, 2021.
- 5. Michaela Kovach, Substitute Custodian, at a pay rate of \$13.00 per hour, effective August 17, 2021.
- 6. Lisa Popovich, LPN, estimated 1185 hours (estimated 169 days, 7 hours per day), at a pay rate of \$17.00 per hour, effective August 12, 2021.
- 7. Victoria Peters, Educational Aide, estimated 754 hours (estimated 181 days, up to 29 hours per week), at a pay rate of \$17.00 per hour, effective August 16, 2021.

21-08-128 Employ the following certified staff members for the 2021-2022 school year:

- 1. Erich Allen, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$39,500.00 per year, effective August 31, 2021.
- 2. Ashleigh Best, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$32,500.00 per year, effective August 31, 2021.
- 3. Dixie Casal, Gifted Intervention Specialist, for 180 days, 8 hours per day, at a pay rate of \$40,000.00 per year, effective August 5, 2021

- 4. Kayla Dean, Intervention Specialist, for an estimated 525 hours (estimated 75 days, 7 hours per day) at a pay rate of \$30.00 per hour, effective August 12, 2021.
- 5. Katharine Evans, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$37,500.00 per year, effective August 31, 2021.
- 6. Kelly Hall, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$40,000.00 per year, effective August 31, 2021.
- 7. Jessica Meyer, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$32,000.00 per year, effective August 31, 2021.
- 8. Tiffanie Pyles, Virtual Academy Teacher, for 184 days, 7.5 hours per day at a pay rate of \$32,000.00 per year, effective August 31, 2021.
- 9. Amanda Simmons, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$38,000.00 per year, effective August 31, 2021.
- 10. Laurie Wikle, Virtual Academy Teacher, for 184 days, 7.5 hours per day, at a pay rate of \$45,000.00 per year, effective August 31, 2021.

21-08-129 Approve the following changes to employment/contract status for the 2021-2022 school year.

- 1. Hunter Aims, correction from a pay rate of \$44,000.00 per year to a pay rate of \$45,000.00 per year.
- 2. Felisha Hood, increase hourly rate from \$13.01 to \$14.00 and add Health Aide to current role, for an estimated 107 days, effective August 9, 2021.
- 3. Stephanie Kost, 1 year contract as a Tutor, as needed, at a pay rate of \$25.00 per hour.
- 4. Kimberly Marcinkoski, add 1:1 RN Substitute, at a pay rate of \$30.00 per hour, effective August 4, 2021.
- 5. George Metzger, from a Substitute Driver to a Van Driver, as-needed, at a pay rate of \$11.00 per hour, effective August 17, 2021.
- 6. Shandenara Miller, from an RN to an RN Substitute at a pay rate of \$22.15 per hour, effective August 10, 2021.
- 7. Brittney Osborne, add LPN to current role, for an estimated 74 days at a pay rate of \$17.00 per hour, effective August 3, 2021.

21-08-130 Accept the following resignations:

- 1. Amy Casey, Paraprofessional, effective July 31, 2021.
- 2. Lindsay Bertz, ELL Teacher, effective August 9, 2021.
- 3. Janelle Hodges, LPN, effective August 6, 2021.
- 4. Sierra McNeilly, Behavior Technician, effective September 17, 2021.
- 5. Callie Rose, Substitute Paraprofessional, effective August 2, 2021.
- 6. Lacey Santy, Health Aide, August 6, 2021.
- 7. Peacenlynn Wells, ELL Teacher, effective July 31, 2021.

VOTE: Mr. Kollar, yes; Dr. Clarke, yes; Mr. Ravanelli, yes; Mrs. Weglewski, yes.

21-08-131 Motion by Mr. Kollar and seconded by Mr. Ravanelli to approve the Systems Manager Job Description. (Attachment C)

VOTE: Mr. Kollar, yes; Mr. Ravanelli, yes; Dr. Clarke, yes; Mrs. Weglewski, yes.

Motion by Dr. Clarke and seconded by Mrs. Weglewski to approve resolution numbers 21-08-132 and 21-08-133.

21-08-132 Approve the 2020-2021 Service Agreement Amendment (ORC 3313.843 and 3313.845)

- 1. The Brunswick City School District for RN (ESY) Services. (Attachment D)
- 2. The Wadsworth City School District for Reading Intervention (ESY) Services. (Attachment E)

21-08-133 Approve the 2021-2022 Service Agreement Amendments (ORC 3313.843 and 3313.845)

- 1. The Barberton City School District for Medina County Virtual Academy. (Attachment F)
- 2. The Black River Local School District for Behavior Technician and Autism/Behavior Specialist Services. (Attachment G)
- 3. The Brunswick City School District for 1:1 RN Services. (Attachment H)
- 4. The Wadsworth City School District for Median County Virtual Academy. (Attachment I)

VOTE: Dr. Clarke, yes; Mrs. Weglewski, yes; Mr. Kollar, yes; Mr. Ravanelli, yes.

21-08-134 Motion by Mr. Kollar and seconded by Mrs. Weglewski to authorize the purchase of gift cards to be used as student incentives by the Alternative School for the 2021-2022 school year, in an amount not to exceed \$500.00.

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clark, yes; Mr. Ravanelli.

21-08-135 Motion by Mr. Ravanelli and seconded by Mrs. Weglewski to approve the revised, complete Lease Agreement between the ESC of Medina County and the Board of Commissioners of Medina County for office space of approximately 2,702 square feet and 4,231 square feet of occupied space in the Professional Building, between August 1, 2021, through July 31, 2022, in the amount of \$32,220.00. (Attachment J)

VOTE: Mr. Ravenelli, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Kollar, yes.

21-08-136 Motion by Mr. Kollar and seconded by Mr. Ravanelli to allow for individual employees to work from home with authorization from the superintendent for health/COVID related reasons (on a case-by-case basis).

VOTE: Mr. Kollar, yes; Mr. Ravanelli, yes; Dr. Clarke, yes; Mrs. Weglewski, yes.

21-08-137 Motion by Mr. Kollar and seconded by Mrs. Weglewski to adopt Permanent Appropriations for FY22 totaling \$7,760,982.70 (as attached). (Attachment K).

VOTE: Mr. Kollar, yes; Mrs. Weglewski, yes; Dr. Clarke, yes; Mr. Ravanelli, yes.

EXECUTIVE SESSION

Motion by Dr. Clarke and seconded by Mrs. Weglewski to move into Executive Session at 7:19 p.m. for the purpose of:

Considering the compensation of a public employee or official.

VOTE: Dr. Clarke, yes; Mrs. Weglewski, yes; Mr. Kollar, yes; Mr. Ravanelli, yes.

The Board returned to regular session at 7:21 p.m.

ADJOURNMENT

Motion by Dr. Clarke and seconded by Mr. Ravanelli to adjourn the meeting at 7:22 p.m.

VOTE: Dr. Clarke, yes; Mr. Ravanelli, yes; Mr. Kollar, yes; Mrs. Weglewski, yes.

Minutes Approved:

Carolyn M Wiglawski

Treasurer Treasurer